

Notice the qualifications:

Able men – Those who are willing, available and teachable.

Fear God – They must fear or be reverent toward God. They must respect God and be humble before God. They will also be worshippers of God. Men of prayer.

Men of Truth – These will be men of Integrity, they will do what is right and let God determine the outcome. Hating Covetousness – Men of Honor, they will not be materialistic. Riches will not be their motivation.

¹This is a faithful saying: If a man desires the position of a bishop, he desires a good work.

Bishop – Greek wd – **ἐπισκοπή** - ep is kopay means overseer, bishop. This is where we get the word Episcopalian.

I TIMOTHY 3:1

⁵For this reason I left you in Crete, that you should set in order the things that are lacking, and appoint elders in every city as I commanded you—

Elder comes from the Greek wd - **πρεσβύτερος** - **pres-boo'-ter-os** – means Elder or senior in terms of office or rank.

TITUS 1:5

⁹But you are a chosen generation, a royal priesthood, a holy nation, His own special people, that you may proclaim the praises of Him who called you out of darkness into His marvelous light;

I PETER 2:9

²²And He put all things under His feet, and gave Him to be head over all things to the church

EPHESIANS 1:22

²³For the husband is head of the wife, as also Christ is head of the church; and He is the Savior of the body.

EPHESIANS 5:23

¹¹And He Himself gave some to be apostles, some prophets, some evangelists, and some pastors and teachers, ¹²for the equipping of the saints for the work of ministry, for the edifying of the body of Christ,

EPHESIANS 4:11-12

¹The **elders** who are among you I exhort, I who am a fellow elder and a witness of the sufferings of Christ, and also a partaker of the glory that will be revealed: ²**Shepherd** the flock of God which is among you, serving as **overseers**, not by compulsion but willingly, not for dishonest gain but eagerly;

I PETER 5:1-2

Elders - πρεσβύτερος – presbyteros -
Elder

Shepherd - ποιμαίνω – poymaino – from
the root wd poimen which means Pastor.

Overseer - ἐπισκοπέω – episcopeo –
Bishop

³nor as being lords over those entrusted to you, but being examples to the flock;

1 PETER 5:3

¹¹“I am the good shepherd. The good shepherd gives His life for the sheep. ¹²But a hireling, he who is not the shepherd, one who does not own the sheep, sees the wolf coming and leaves the sheep and flees; and the wolf catches the sheep and scatters them. ¹³The hireling flees because he is a hireling and does not care about the sheep.

JOHN 10:11-13

F. Termination and Removal. For the purpose of the potential termination of the Senior Pastor/President/Chairman of the Board all requests and or accusations from any party concerning the removal of the Chairman of the Board/Senior Pastor shall require at least two (2) witnesses who must (a) substantiate the ground(s) for removal and (b) testify of facts, not hearsay, surrounding such accusations.

(1 Timothy 5:19-20) and, if there is incriminating evidence, then a 2/3 vote is required from the Board of Directors for removal. Grounds for termination and removal shall be related primarily to moral, financial or other spiritual integrity issues as outlined in 1 Timothy 3:1-7 and Titus 1:5-9;16

The Board shall prayerfully and objectively weigh all accusations, issues, and testimonies concerning the charges against the Sr. Pastor. If, in the opinion of the Board, sufficient charges and evidence exist that lead them to recommend that the Sr. Pastor be removed, the Board will seek to bring in three (3) outside Calvary Chapel Sr. Pastors as an Advisory Board to assist them in their considerations and recommendation.

All of the charges, facts, evidence and conclusions will be presented to this Advisory Board who will then issue a recommendation to the Church Board of Directors. The Church Board will consider the Advisory Board's recommendation in developing its' final recommendation.

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